

**CODE OF ETHICS**  
**FOR SENIOR FINANCIAL OFFICERS**

*Revised and Restated by the Board of Directors on December 17, 2017*

*Reviewed January 12, 2020*

This Code of Ethics applies to the Chief Executive Officer, Chief Financial Officer, Director of Finance, Controller, Assistant Controller and persons performing similar functions (collectively, the “Senior Financial Officers”) of Compugen Ltd. or its subsidiary (together, “Compugen” or the “Company”). Its purpose is to promote honest and ethical conduct and compliance with the law, particularly as related to the maintenance of the Company’s financial records and the preparation of financial statements filed with or submitted to the Securities and Exchange Commission (the “SEC”). The obligations of this Code of Ethics supplement, but do not replace, the Code of Business Conduct applicable to all Compugen employees.

1. Senior Financial Officers are expected to carry out their responsibilities honestly and with integrity, exercising at all times their best independent judgment.

2. Senior Financial Officers should avoid, to the extent possible, situations in which their own interests conflict, or may appear to conflict, with the interest of the Company. Conflicts of interest are sometimes unavoidable, however. In any case in which a Senior Financial Officer finds him/herself with an anticipated, actual or apparent material conflict of interest, he or she should promptly disclose it to Compugen’s General Counsel, who will review the transaction or relationship. If the General Counsel determines that a material conflict does exist, she or he will refer the matter to the Audit Committee of the Board of Directors, which shall determine how the situation should be resolved.

3. Senior Financial Officers are responsible for assuring full, fair, accurate, timely and understandable disclosure of relevant financial and other information to shareholders and investors. In particular, they are responsible for assuring that Compugen complies with applicable SEC rules and regulations governing disclosure of financial information and for assuring that press releases and other public communications are full, fair, accurate, understandable and timely made. Among other things, Senior Financial Officers should:

3.1. Establish and maintain internal controls and procedures and disclosure controls and procedures designed to assure that financial information is recorded, processed and transmitted to those responsible for preparing periodic reports and other public communications containing financial information in a full, fair, accurate, understandable and timely manner.

3.2. Carefully review each aspect of the periodic report, which is applicable to him/her, as determined by the appropriate Compugen authority, for accuracy and completeness before it is filed with the SEC, and carefully review each aspect of the public communication containing financial information, which is applicable to him/her, as determined by the appropriate Compugen authority, before it is released, furnished or filed, as applicable.

3.3. Promptly disclose to their superiors, and if necessary, to the Audit Committee of the Board of Directors and the Company’s independent auditors, any material weaknesses in,

or concerns regarding, the Company's disclosure controls and procedures or internal controls.

4. Senior Financial Officers should comply at all times with, and ensure the Company's compliance with, all applicable governmental and stock exchange listing laws, rules and regulations.

5. Senior Financial Officers should promptly bring to the attention of the Audit Committee or the Board of Directors:

5.1. Any matters that could compromise the integrity of the Company's financial reports,

5.2. Any disagreement with respect to any material accounting matter, and

5.3. Any violation of this Code of Ethics or any violation of any law, rule or regulation related to Compugen's business, operations, accounting or financial affairs, except for minor offenses that do not directly affect Compugen's business, operations, accounting or financial affairs, such as traffic violations.

6. Senior Financial Officers may request a waiver of any of the provisions of this Code of Ethics by submitting a written request for such waiver to the Company's General Counsel. The approval of the Audit Committee of the Board of Directors shall be required for any waiver or amendment of this Code of Ethics, and any such waiver or amendment shall – to the extent required - be disclosed in the manner and within the time period required by the rules and regulations of the SEC and the NASDAQ Stock Market.

7. Senior Financial Officers who violate this Code of Ethics may be subject to disciplinary measures, up to and including termination of employment. Senior Financial Officers who violate this Code of Ethics may simultaneously violate Israeli, U.S. federal, state or local, or foreign laws, regulations or policies. Such Senior Financial Officers may be subject to prosecution, imprisonment and/or fines, and may be required to reimburse to the Company, the government or any other person for losses resulting from the violation. They may be subject to punitive or treble damages depending on the severity of the violation and applicable law.

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